

# ORGANIZATION DEVELOPMENT AND CHANGE: ESSENTIALS GRADUATE CREDIT CERTIFICATE PROGRAM

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## Certificate Requirements

Requirements listed here are in addition to requirements listed in Graduate Council policy GCAC-212 Postbaccalaureate Credit Certificate Programs (<https://gradschool.psu.edu/graduate-education-policies/gcac/gcac-200/gcac-212-postbaccalaureate-credit-certificate-programs/>).

To be awarded the Certificate in Organization Development and Change: Essentials, students must successfully complete 12 credits of course work in the courses listed below.

| Code                    | Title                                              | Credits   |
|-------------------------|----------------------------------------------------|-----------|
| <b>Required Courses</b> |                                                    |           |
| WFED 572                | Foundations in Organization Development and Change | 3         |
| WFED 578                | Process Consultation in Organization Development   | 3         |
| WFED 880                | Facilitating Groups and Teams                      | 3         |
| WFED 884                | Appreciative Inquiry                               | 3         |
| <b>Total Credits</b>    |                                                    | <b>12</b> |