

ORGANIZATION DEVELOPMENT AND CHANGE: ESSENTIALS GRADUATE CREDIT CERTIFICATE PROGRAM

Person-in-Charge	Heather Zimmerman
Program Code	ODCESS
Campus(es)	University Park World Campus

The primary goal of the certificate programs is to provide essential knowledge skills in organization development and change, facilitation of groups and teams, appreciative inquiry, and process consultation. The certificate program focuses on exposing students to global issues and the way change occurs around and within organizations. Emphasis is placed on the importance of knowledge and skills when it comes to facilitating change initiatives from a humanistic perspective.

Effective Semester: Spring 2026

Expiration Semester: Spring 2031