

LABOR AND HUMAN RESOURCES, A.S.

Seven Penn State campuses are scheduled for closure after Spring 2027: DuBois, Fayette, New Kensington, Mont Alto, Shenango, Wilkes-Barre, and York. New students are not being admitted at these campuses.

Begin Campus: University Park, World Campus

End Campus: University Park, World Campus

Degree Requirements

For the Associate of Science degree in Labor and Human Resources, a minimum of 60 credits is required:

Requirement	Credits
General Education	21
Electives	8-9
Requirements for the Major	30-31

Requirements for the Major

A grade of C or better is required for all courses in the major. To graduate, a student enrolled in the major must earn at least a C grade in each course designated by the major as a C-required course, as specified by Senate Policy 82-44 (<https://senate.psu.edu/students/policies-and-rules-for-undergraduate-students/82-00-and-83-00-degree-requirements/>).

Code	Title	Credits
Prescribed Courses		
<i>Prescribed Courses: Require a grade of C or better</i>		
LHR 100	Exploring Work and Employment	3
LHR 201	Employment Relationship: Law and Policy	3
LHR 304	Labor and Employment Relations Fundamentals	3
LHR 305	Human Resources Fundamentals	3
LHR 312	Research Methods in Labor and Employment Relations	3
Additional Courses		
<i>Additional Courses: Require a grade of C or better</i>		
ECON 14	Principles of Economics	3
or ECON 102	Introductory Microeconomic Analysis and Policy	
or ECON 104	Introductory Macroeconomic Analysis and Policy	
LHR 202	Understanding Employee Behavior	3
or PSYCH 281	Introduction to Industrial-Organizational Psychology	
Select 3 credits of the following:		3
LHR/WMNST 136	Race, Gender, and Employment	
or LHR/ HIST 458Y	History of Work in America	

Supporting Courses and Related Areas

Supporting Courses and Related Areas: Require a grade of C or better

Select 3 credits of LHR courses. (LHR courses that are used in the Additional Courses category may not be double-counted to satisfy this requirement. Some courses in this category have prerequisites that are not included in the major.)

Select 3-4 credits from the following list in consultation with adviser. 3-4

ACCTG 211	Financial and Managerial Accounting for Decision Making
AFAM 100N	Black Freedom Struggles
AFAM 110N	Introduction to African American Studies
BA 243	Social, Legal, and Ethical Environment of Business
BA 304	Management and Organization
BLAW 243	Legal Environment of Business
CAS 203	Interpersonal Communication
CAS 352	Organizational Communication
ECON 342	Industrial Organization
HIST 155	American Business History
MGMT 100	Survey of Management
MGMT 301	Basic Management Concepts
MGMT 321	Leadership and Motivation
OLEAD 100	Introduction to Leadership
OLEAD 409	
OLEAD 464	Communication Skills for Leaders in Groups and Organizations
OLEAD 465	Collective Decision Making
SOC 103	Racism and Sexism
SOC 110	Sociology of Gender
SOC 119N	Race, Ethnicity and Culture
Any 400-level AFAM, CAS, ECON, HIST, LTNST, MGMT, PHIL, PSYCH, SPAN, SOC, WMNST course	

General Education

Connecting career and curiosity, the General Education curriculum provides the opportunity for students to acquire transferable skills necessary to be successful in the future and to thrive while living in interconnected contexts. General Education aids students in developing intellectual curiosity, a strengthened ability to think, and a deeper sense of aesthetic appreciation. These are requirements for all associate degree students and are often partially incorporated into the requirements of a program. For additional information, see the General Education Requirements (<https://bulletins.psu.edu/undergraduate/general-education/associate-degree-general-education-program/>) section of the Bulletin and consult your academic adviser.

The keystone symbol appears next to the title of any course that is designated as a General Education course. Program requirements may also satisfy General Education requirements and vary for each program.

Foundations (grade of C or better is required and Inter-Domain courses do not meet this requirement.)

- **Quantification (GQ):** 3 credits
- **Writing and Speaking (GWS):** 3 credits

Knowledge Domains

- **Arts (GA):** 3 credits
- **Humanities (GH):** 3 credits
- **Social and Behavioral Sciences (GS):** 3 credits
- **Natural Sciences (GN):** 3 credits

Note: Up to six credits of Inter-Domain courses may be used for any Knowledge Domain requirement, but when a course may be used to satisfy more than one requirement, the credits from the course can be counted only once.

Exploration

- Any General Education course (including GHW and Inter-Domain): 3 credits

University Degree Requirements

Cultures Requirement

3 credits of United States (US) or International (IL) cultures coursework are required and may satisfy other requirements

Writing Across the Curriculum

3 credits required from the college of graduation and likely prescribed as part of major requirements.

Total Minimum Credits

A minimum of 60 degree credits must be earned for a associates degree. The requirements for some programs may exceed 60 credits. Students should consult with their college or department adviser for information on specific credit requirements.

Quality of Work

Candidates must complete the degree requirements for their major and earn at least a 2.00 grade-point average for all courses completed within their degree program.

Limitations on Source and Time for Credit Acquisition

Credit used toward degree programs may need to be earned from a particular source or within time constraints (see Senate Policy 83-80 (<https://senate.psu.edu/students/policies-and-rules-for-undergraduate-students/82-00-and-83-00-degree-requirements/>)). For more information, check the Suggested Academic Plan for your intended program.