

LABOR AND HUMAN RESOURCES, B.A.

Seven Penn State campuses are scheduled for closure after Spring 2027: DuBois, Fayette, New Kensington, Mont Alto, Shenango, Wilkes-Barre, and York. New students are not being admitted at these campuses.

Begin Campus: Any Penn State Campus

End Campus: University Park, World Campus

Suggested Academic Plan

The suggested academic plan(s) listed on this page are the plan(s) that are in effect during the 2026-27 academic year. To access previous years' suggested academic plans, please visit the archive (<https://bulletins.psu.edu/undergraduate/archive/>) to view the appropriate Undergraduate Bulletin edition.

Labor and Human Resources, B.A. at University Park Campus and World Campus

The course series listed below provides **only one** of the many possible ways to move through this curriculum. The University may make changes in policies, procedures, educational offerings, and requirements at any time. This plan should be used in conjunction with your degree audit (accessible in LionPATH as either an **Academic Requirements** or **What If** report). Please consult with a Penn State academic adviser on a regular basis to develop and refine an academic plan that is appropriate for you.

First Year

Fall	Credits Spring	Credits
ENGL 15, 30H, or 137H [†]	3 CAS 100, CAS 138T, or ENGL 138T [‡]	3
ECON 14, 102, or 104 (GS) ^{*†}	3 LHR 100 [*]	3
LA 83	1.5 World Language Level 2	4
World Language Level 1	4 General Education Course (GS) - PSYCH 100 suggested	3
General Education Course (GN)	3 General Education Course (GQ) [‡]	3
First-Year Seminar (GH)	3	
	17.5	16

Second Year

Fall	Credits Spring	Credits
General Education Course (GQ) [‡]	3 General Education Course (GN)	3
General Education Course (GA)	3 General Education Course (GH - Inter-Domain)	3
World Language Level 3	4 General Education Course (GA)	3
LHR 201 [*]	3 LHR 312 [*]	3
PSYCH 281 or LHR 202 ^{*†1}	3 LA 283	1.5
	Supporting Course [*]	3
	16	16.5

Third Year

Fall	Credits Spring	Credits
BA Fields Course	3 BA Fields Course	3

ENGL 202A, 202B, 202C, or 202D [‡]	3 BA Fields Course	3
LHR 304 [*]	3 LHR 4XX [*]	3
LHR 305 [*]	3 Elective	3
Elective	3 Elective	3
	15	15

Fourth Year

Fall	Credits Spring	Credits
AFAM/LHR/WMNST 136Y, HIST 458Y, or LHR 458Y [*]	3 LHR 4XX [*]	3
LHR 460 [*]	3 Supporting Course [*]	3
Elective	3 Elective	3
Elective	3 Elective	3
Elective	3 General Education Course (GHW)	1.5
General Education Course (GHW)	1.5	
	16.5	13.5

Total Credits 126

* Course requires a grade of C or better for the major

‡ Course requires a grade of C or better for General Education

Course is an Entrance to Major requirement

† Course satisfies General Education and degree requirement

¹ Only PSYCH 281 satisfies a GS.

University Requirements and General Education Notes:

US and IL are abbreviations used to designate courses that satisfy Cultural Diversity Requirements (United States and International Cultures).

W, M, X, and Y are the suffixes at the end of a course number used to designate courses that satisfy University Writing Across the Curriculum requirement.

General Education includes Foundations (GWS and GQ), Knowledge Domains (GHW, GN, GA, GH, GS) and Integrative Studies (Inter-domain) requirements. N or Q (Honors) is the suffix at the end of a course number used to help identify an Inter-domain course, but the inter-domain attribute is used to fill audit requirements. Foundations courses (GWS and GQ) require a grade of 'C' or better.

All incoming Schreyer Honors College first-year students at University Park will take ENGL 137H/CAS 137H in the fall semester and ENGL 138T/CAS 138T in the spring semester. These courses carry the GWS designation and satisfy a portion of that General Education requirement. If the student's program prescribes GWS these courses will replace both ENGL 15/ENGL 30H and CAS 100A/CAS 100B/CAS 100C. Each course is 3 credits.

Bachelor of Arts Requirements:

Bachelor of Arts students must take 9 credits in Bachelor of Arts (B.A.) Fields (Humanities; Social and Behavioral Sciences; Arts; World Languages [2nd language or beyond the 12th credit level of proficiency in the 1st]; Natural Sciences; Quantification). The B.A. Fields courses may not be taken in the area of the student's primary major. See your adviser and the Degree Requirements section (<https://bulletins.psu.edu/>)

undergraduate/general-information/academic-information/) of this Bulletin.

Bachelor of Arts students must take 3 credits in World Cultures. See your adviser and the full list of courses approved as World Cultures courses (<https://bulletins.psu.edu/undergraduate/general-education/course-lists/ba-world-cultures/>).

Advising Notes:

- 24 credits within the major must be completed at University Park (policy 83-80). Talk with your academic adviser for additional details.
- Students are welcome to take LHR courses via the World Campus—in the **summer session** only.
- LHR 304, LHR 305, and LHR 312 may be taken in any order; these courses are not sequential in any way.
- LHR 460 and LHR 458Y do not count as LHR 4XX.
- The list of Supporting Courses may be found under Program Requirements in the Bulletin.
- The undergraduate course designation is expected to change from LER to LHR; students should be prepared to search under both course designations during this transition.

Labor and Human Resources, B.A. at Commonwealth Campuses

The course series listed below provides **only one** of the many possible ways to move through this curriculum. The University may make changes in policies, procedures, educational offerings, and requirements at any time. This plan should be used in conjunction with your degree audit (accessible in LionPATH as either an **Academic Requirements** or **What If** report). Please consult with a Penn State academic adviser on a regular basis to develop and refine an academic plan that is appropriate for you.

First Year

Fall	Credits Spring	Credits
ENGL 15, 30H, or 137H [†]	3 CAS 100, CAS 138T, or ENGL 138T [‡]	3
ECON 14, 102, or 104 [†]	3 Elective	3
World Language Level 1	4 World Language Level 2	4
General Education Course (GN - InterDomain)	3 General Education Course (GS) - PSYCH 100 recommended	3
First-Year Seminar (GH)	3 General Education Course (GQ) [‡]	3
	16	16

Second Year

Fall	Credits Spring	Credits
Supporting Course [*]	3 General Education Course (GN)	3
Elective	3 General Education Course (GH - Inter-Domain)	3
World Language Level 3	4 General Education Course (GA)	3
General Education Course (GQ) [‡]	3 ENGL 202A, 202B, 202C, or 202D (GWS) [‡]	3
General Education Course (GA)	3 Supporting Course [*]	3
	16	15

Third Year

Fall	Credits Spring	Credits
LHR 100 [*]	3 LHR 312 [*]	3
LHR 201 [*]	3 LHR 304 [*]	3
LHR 202 or PSYCH 281 ^{**†}	3 LHR 305 [*]	3
LA 283	1.5 Elective	3
BA Fields Course	3 Elective	3
BA Fields Course	3	
	16.5	15

Fourth Year

Fall	Credits Spring	Credits
LHR 4XX [*]	3 LHR 460 [*]	3
LHR 4XX [*]	3 AFAM/LHR/WMNST 136Y, HIST 458Y, or LHR 458Y [*]	3
Elective	3 Elective	3
Elective	3 BA Fields Course	3
Elective	3 General Education Course (GHW)	1.5
General Education Course (GHW)	1.5	
	16.5	13.5

Total Credits 124.5

* Course requires a grade of C or better for the major

‡ Course requires a grade of C or better for General Education

Course is an Entrance to Major requirement

† Course satisfies General Education and degree requirement

¹ Only PSYCH 281 satisfies a GS.

University Requirements and General Education Notes:

US and IL are abbreviations used to designate courses that satisfy Cultural Diversity Requirements (United States and International Cultures).

W, M, X, and Y are the suffixes at the end of a course number used to designate courses that satisfy University Writing Across the Curriculum requirement.

General Education includes Foundations (GWS and GQ), Knowledge Domains (GHW, GN, GA, GH, GS) and Integrative Studies (Inter-domain) requirements. N or Q (Honors) is the suffix at the end of a course number used to help identify an Inter-domain course, but the inter-domain attribute is used to fill audit requirements. Foundations courses (GWS and GQ) require a grade of 'C' or better.

Bachelor of Arts Requirements:

Bachelor of Arts students must take 9 credits in Bachelor of Arts (B.A.) Fields (Humanities; Social and Behavioral Sciences; Arts; World Languages [2nd language or beyond the 12th credit level of proficiency in the 1st]; Natural Sciences; Quantification). The B.A. Fields courses may not be taken in the area of the student's primary major. See your adviser and the Degree Requirements section (<https://bulletins.psu.edu/undergraduate/general-information/academic-information/>) of this Bulletin.

Bachelor of Arts students must take 3 credits in World Cultures.

See your adviser and the full list of courses approved as World Cultures courses (<https://bulletins.psu.edu/undergraduate/general-education/course-lists/ba-world-cultures/>).

Advising Notes:

- 24 credits within the major must be completed at University Park (policy 83-80). Talk with your academic adviser for additional details.
- Students are welcome to take LHR courses via the World Campus—in the **summer session** only.
- LHR 304, LHR 305, and LHR 312 may be taken in any order; these courses are not sequential in any way.
- LHR 460 and LHR 458Y do not count as LHR 4XX.
- The list of Supporting Courses may be found under Program Requirements in the Bulletin.
- The undergraduate course designation is expected to change from LER to LHR; students should be prepared to search under both course designations during this transition.