

LABOR AND HUMAN RESOURCES, B.S.

Seven Penn State campuses are scheduled for closure after Spring 2027: DuBois, Fayette, New Kensington, Mont Alto, Shenango, Wilkes-Barre, and York. New students are not being admitted at these campuses.

Begin Campus: Any Penn State Campus

End Campus: University Park, World Campus

Suggested Academic Plan

The suggested academic plan(s) listed on this page are the plan(s) that are in effect during the 2026-27 academic year. To access previous years' suggested academic plans, please visit the archive (<https://bulletins.psu.edu/undergraduate/archive/>) to view the appropriate Undergraduate Bulletin edition.

Human Resources Option: Labor and Human Resources, B.S. at University Park Campus and World Campus

The course series listed below provides **only one** of the many possible ways to move through this curriculum. The University may make changes in policies, procedures, educational offerings, and requirements at any time. This plan should be used in conjunction with your degree audit (accessible in LionPATH as either an **Academic Requirements** or **What If** report). Please consult with a Penn State academic adviser on a regular basis to develop and refine an academic plan that is appropriate for you.

First Year

Fall	Credits Spring	Credits
ENGL 15, 30H, or 137H [†]	3 CAS 100, CAS 138T, or ENGL 138T [‡]	3
LA 83	1.5 LHR 100 [*]	3
General Education Course (GA)	3 PSYCH 281 or LHR 202 ^{**1}	3
General Education Course (GS) - PSYCH 100 suggested	3 ECON 14, 102, or 104 (GS) ^{**†}	3
General Education Course (GN - Inter-Domain)	3 General Education Course (GQ) [‡]	3
First-Year Seminar (GH)	3	
	16.5	15

Second Year

Fall	Credits Spring	Credits
General Education Course - STAT 200 or SCM 200 (GQ) [‡]	4 General Education Course (GN)	3
General Education Course (GA)	3 General Education Course (GH - Inter-Domain)	3
Supporting Course [*]	3 LHR 312 [*]	3
LHR 201 [*]	3 LHR 305 [*]	3
Elective	3 LA 283	1.5
	Supporting Course [*]	3
	16	16.5

Third Year

Fall	Credits Spring	Credits
ENGL 202A, 202B, 202C, or 202D [‡]	3 LHR 4XX - Prescribed HR Option Course ^{*2}	3

LHR 304 [*]	3 LHR 4XX [*]	3
LHR 4XX - Prescribed HR Option Course ^{*2}	3 Supporting Course [*]	3
Elective	3 General Education Course (GN)	3
Elective	3 Elective	3
	15	15

Fourth Year

Fall	Credits Spring	Credits
LHR 460 [*]	3 AFAM/LHR/WMNST 136Y, HIST 458Y, or LHR 458Y [*]	3
LHR 4XX - Prescribed HR Option Course ^{*2}	3 LHR 4XX [*]	3
LHR 4XX - Prescribed HR Option Course ^{*2}	3 LHR 4XX [*]	3
Elective	3 Elective	3
Elective	3 Elective	2
General Education Course (GHW)	1.5 General Education Course (GHW)	1.5
	16.5	15.5

Total Credits 126

* Course requires a grade of C or better for the major

‡ Course requires a grade of C or better for General Education

Course is an Entrance to Major requirement

† Course satisfies General Education and degree requirement

¹ Only PSYCH 281 satisfies a GS.

² Students must take ALL of the following courses for the HR option: LHR 403, LHR 426, LHR 427, LHR 428.

University Requirements and General Education Notes:

US and IL are abbreviations used to designate courses that satisfy Cultural Diversity Requirements (United States and International Cultures).

W, M, X, and Y are the suffixes at the end of a course number used to designate courses that satisfy University Writing Across the Curriculum requirement.

General Education includes Foundations (GWS and GQ), Knowledge Domains (GHW, GN, GA, GH, GS) and Integrative Studies (Inter-domain) requirements. N or Q (Honors) is the suffix at the end of a course number used to help identify an Inter-domain course, but the inter-domain attribute is used to fill audit requirements. Foundations courses (GWS and GQ) require a grade of 'C' or better.

All incoming Schreyer Honors College first-year students at University Park will take ENGL 137H/CAS 137H in the fall semester and ENGL 138T/CAS 138T in the spring semester. These courses carry the GWS designation and satisfy a portion of that General Education requirement. If the student's program prescribes GWS these courses will replace both ENGL 15/ENGL 30H and CAS 100A/CAS 100B/CAS 100C. Each course is 3 credits.

Advising Notes:

- 24 credits within the major must be completed at University Park (policy 83-80). Talk with your academic adviser for additional details.

- Students are welcome to take LHR courses via the World Campus—in *the summer session* **ONLY**.
- LHR 304, LHR 305, and LHR 312 may be taken in any order; they are not sequential courses.
- LHR 460 and LHR 458Y do not count as LHR 4XX.
- The list of Supporting Courses can be found under Program Requirements in the Bulletin.
- Course designations for the LHRBS major will eventually change from LER to LHR; students should search for courses under both designations during the transition.

Labor and Employment Relations Option: Labor and Human Resources, B.S. at University Park Campus and World Campus

The course series listed below provides **only one** of the many possible ways to move through this curriculum. The University may make changes in policies, procedures, educational offerings, and requirements at any time. This plan should be used in conjunction with your degree audit (accessible in LionPATH as either an **Academic Requirements** or **What If** report). Please consult with a Penn State academic adviser on a regular basis to develop and refine an academic plan that is appropriate for you.

First Year

Fall	Credits Spring	Credits
ENGL 15, 30H, or 137H [†]	3 CAS 100, CAS 138T, or ENGL 138T [‡]	3
LA 83	1.5 LHR 100 [*]	3
General Education Course (GA)	3 PSYCH 281 or LHR 202 ^{*†1}	3
General Education Course (GS) - PSYCH 100 suggested	3 ECON 14, 102, or 104 (GS) ^{*†}	3
General Education Course (GN - Inter-Domain)	3 General Education Course (GQ) [‡]	3
First Year Seminar (GH)	3	
	16.5	15

Second Year

Fall	Credits Spring	Credits
General Education Course - STAT 200 or SCM 200 (GQ) [‡]	4 General Education Course (GN)	3
General Education Course (GA)	3 General Education Course (GH)	3
Supporting Course [*]	3 LHR 312 [*]	3
LHR 201 [*]	3 LHR 305 [*]	3
Elective	3 LA 283	1.5
	Supporting Course [*]	3
	16	16.5

Third Year

Fall	Credits Spring	Credits
ENGL 202A, 202B, 202C, or 202D [‡]	3 LHR 401 (Prescribed LHR Option Course) [*]	3
LHR 304 [*]	3 LHR 401 (Prescribed LHR Option Course) [*]	3
LHR 4XX - Prescribed LHR Option Course [*]	3 LHR 4XX [*]	3
Elective	3 Supporting Course [*]	3
Elective	3 Elective	3
	Elective	3
	15	18

Fourth Year

Fall	Credits Spring	Credits
LHR 460 [*]	3 AFAM/LHR/WMNST 136Y, HIST 458Y, or LHR 458Y [*]	3
LHR 4XX - LHR Option Course from Approved List ^{*2}	3 LHR 4XX [*]	3
LHR 4XX - LHR Option Course from Approved List ^{*2}	3 Supporting Course [*]	3

Elective	3 Elective	3
Elective	3 Elective	2
General Education Course (GHW)	1.5 General Education Course (GHW)	1.5
	16.5	15.5

Total Credits 129

* Course requires a grade of C or better for the major

‡ Course requires a grade of C or better for General Education

Course is an Entrance to Major requirement

† Course satisfies General Education and degree requirement

¹ Only PSYCH 281 satisfies a GS.

² Students should select two Labor and Employment option courses from this list for 6 credits: LHR 428, LHR 434, LHR 435, LHR 437, LHR 444, LHR 459, LHR 466, LHR 468, LHR 472/WMNST 472, LHR 475H.

University Requirements and General Education Notes:

US and IL are abbreviations used to designate courses that satisfy Cultural Diversity Requirements (United States and International Cultures).

W, M, X, and Y are the suffixes at the end of a course number used to designate courses that satisfy University Writing Across the Curriculum requirement.

General Education includes Foundations (GWS and GQ), Knowledge Domains (GHW, GN, GA, GH, GS) and Integrative Studies (Inter-domain) requirements. N or Q (Honors) is the suffix at the end of a course number used to help identify an Inter-domain course, but the inter-domain attribute is used to fill audit requirements. Foundations courses (GWS and GQ) require a grade of 'C' or better.

All incoming Schreyer Honors College first-year students at University Park will take ENGL 137H/CAS 137H in the fall semester and ENGL 138T/CAS 138T in the spring semester. These courses carry the GWS designation and satisfy a portion of that General Education requirement. If the student's program prescribes GWS these courses will replace both ENGL 15/ENGL 30H and CAS 100A/CAS 100B/CAS 100C. Each course is 3 credits.

Advising Notes:

- 24 credits within the major must be completed at University Park (policy 83-80). Talk with your academic adviser for additional details.
- Students are welcome to take LHR courses via the World Campus—in the summer session **ONLY**.
- LHR 304, LHR 305, and LHR 312 may be taken in any order; they are not sequential courses.
- LHR 460 and LHR 458Y do not count as LHR 4XX.
- The list of Supporting Courses can be found under Program Requirements in the Bulletin.
- Course designations for the LHRBS major will eventually change from LER to LHR; students should search for courses under both designations during the transition.

Human Resources Option: Labor and Human Resources, B.S. at Commonwealth Campuses

The course series listed below provides **only one** of the many possible ways to move through this curriculum. The University may make changes in policies, procedures, educational offerings, and requirements at any time. This plan should be used in conjunction with your degree audit (accessible in LionPATH as either an **Academic Requirements** or **What If** report). Please consult with a Penn State academic adviser on a regular basis to develop and refine an academic plan that is appropriate for you.

First Year

Fall	Credits Spring	Credits
ENGL 15, 30H, or 137H [†]	3 CAS 100, CAS 138T, or ENGL 138T [†]	3
General Education Course (GA)	3 Supporting Course [*]	3
General Education Course (GS) - PSYCH 100 suggested	3 General Education Course (GH - Inter-Domain)	3
General Education Course (GN - Inter-Domain)	3 ECON 14, 102, or 104 (GS) ^{*†}	3
First-Year Seminar (GH)	3 General Education Course (GQ) [†]	3
	15	15

Second Year

Fall	Credits Spring	Credits
General Education Course - STAT 200 or SCM 200 (GQ) [†]	4 General Education Course (GN)	3
General Education Course (GA)	3 General Education Course (GH)	3
Supporting Course [*]	3 Supporting Course [*]	3
Supporting Course [*]	3 ENGL 202A, 202B, 202C, or 202D [†]	3
Elective	3 Elective	3
	16	15

Third Year

Fall	Credits Spring	Credits
LHR 100 [*]	3 LHR 4XX (one which does not have LHR 304 or 305 as a prerequisite) [*]	3
LHR 202 or PSYCH 281 ^{*†1}	3 LHR 304 [*]	3
LHR 201 [*]	3 LHR 305 [*]	3
LA 283	1.5 LHR 312 [*]	3
Elective	3 Elective	3
Elective	3	
	16.5	15

Fourth Year

Fall	Credits Spring	Credits
LHR 4XX [*]	3 AFAM/LHR/WMNST 136Y, HIST 458Y, or LHR 458Y [*]	3
LHR 4XX [*]	3 LHR 460 [*]	3
LHR 4XX - Prescribed HR Option Course ^{*2}	3 LHR 4XX - Prescribed HR Option Course ^{*2}	3
LHR 4XX - Prescribed HR Option Course ^{*2}	3 LHR 4XX - Prescribed HR Option Course ^{*2}	3
Elective	3 Elective	2

General Education Course (GHW)	1.5 General Education Course (GHW)	1.5
	16.5	15.5

Total Credits 124.5

- * Course requires a grade of C or better for the major
- ‡ Course requires a grade of C or better for General Education
- # Course is an Entrance to Major requirement
- † Course satisfies General Education and degree requirement

¹ Only PSYCH 281 satisfies a GS.

² Students must take ALL of the following courses for the HR option: LHR 403, LHR 426, LHR 427, LHR 428.

University Requirements and General Education Notes:

US and IL are abbreviations used to designate courses that satisfy Cultural Diversity Requirements (United States and International Cultures).

W, M, X, and Y are the suffixes at the end of a course number used to designate courses that satisfy University Writing Across the Curriculum requirement.

General Education includes Foundations (GWS and GQ), Knowledge Domains (GHW, GN, GA, GH, GS) and Integrative Studies (Inter-domain) requirements. N or Q (Honors) is the suffix at the end of a course number used to help identify an Inter-domain course, but the inter-domain attribute is used to fill audit requirements. Foundations courses (GWS and GQ) require a grade of 'C' or better.

Advising Notes:

- 24 credits within the major must be completed at University Park (policy 83-80). Talk with your academic adviser for additional details.
- Students are welcome to take LHR courses via the World Campus—in the summer session **ONLY**.
- LHR 304, LHR 305, and LHR 312 may be taken in any order; they are not sequential courses.
- LHR 460 and LHR 458Y do not count as LHR 4XX.
- The list of Supporting Courses can be found under Program Requirements in the Bulletin.
- Course designations for the LHRBS major will eventually change from LER to LHR; students should search for courses under both designations during the transition.

Labor and Employment Relations Option: Labor and Human Resources, B.S. at Commonwealth Campuses

The course series listed below provides **only one** of the many possible ways to move through this curriculum. The University may make changes in policies, procedures, educational offerings, and requirements at any time. This plan should be used in conjunction with your degree audit (accessible in LionPATH as either an **Academic Requirements** or **What If** report). Please consult with a Penn State academic adviser on a regular basis to develop and refine an academic plan that is appropriate for you.

First Year

Fall	Credits Spring	Credits
ENGL 15, 30H, or 137H [†]	3 CAS 100, CAS 138T, or ENGL 138T [‡]	3
General Education Course (GA)	3 Supporting Course [*]	3
General Education Course (GS) - PSYCH 100 suggested	3 General Education Course (GH - Inter-Domain)	3
General Education Course (GN - Inter-Domain)	3 ECON 14, 102, or 104 (GS) ^{*†}	3
First-Year Seminar (GH)	3 General Education Course (GQ) [‡]	3
	15	15

Second Year

Fall	Credits Spring	Credits
General Education Course - STAT 200 or SCM 200 (GQ) [‡]	4 General Education Course (GN)	3
General Education Course (GA)	3 General Education Course (GH)	3
Supporting Course [*]	3 Supporting Course [*]	3
Supporting Course [*]	3 ENGL 202A, 202B, 202C, or 202D [‡]	3
Elective	3 Elective	3
	16	15

Third Year

Fall	Credits Spring	Credits
LHR 100 [*]	3 LHR 4XX (one which does not have LHR 304 or 305 as a prerequisite) [*]	3
LHR 202 or PSYCH 281 ^{*†1}	3 LHR 304 [*]	3
LHR 201 [*]	3 LHR 305 [*]	3
LA 283	1.5 LHR 312 [*]	3
Elective	3 Elective	3
Elective	3	
	16.5	15

Fourth Year

Fall	Credits Spring	Credits
LHR 401 [*]	3 LHR 400 [*]	3
LHR 4XX - LHR Option Course from Approved List ^{*2}	3 LHR 4XX - LHR Option Course from Approved List ^{*2}	3
LHR 4XX [*]	3 LHR 4XX [*]	3
LHR 460 [*]	3 AFAM/LHR/WMNST 136Y, HIST 458Y, or LHR 458Y [*]	3
Elective	3 Elective	2

General Education Course (GHW)	1.5 General Education Course (GHW)	1.5
	16.5	15.5

Total Credits 124.5

- * Course requires a grade of C or better for the major
- ‡ Course requires a grade of C or better for General Education
- # Course is an Entrance to Major requirement
- † Course satisfies General Education and degree requirement

¹ Only PSYCH 281 satisfies a GS.

² Students should select two Labor and Employment option courses from this list for 6 credits: LHR 428, LHR 434, LHR 435, LHR 437, LHR 444, LHR 459, LHR 466, LHR 468, LHR 472/WMNST 472, LHR 475H.

University Requirements and General Education Notes:

US and IL are abbreviations used to designate courses that satisfy Cultural Diversity Requirements (United States and International Cultures).

W, M, X, and Y are the suffixes at the end of a course number used to designate courses that satisfy University Writing Across the Curriculum requirement.

General Education includes Foundations (GWS and GQ), Knowledge Domains (GHW, GN, GA, GH, GS) and Integrative Studies (Inter-domain) requirements. N or Q (Honors) is the suffix at the end of a course number used to help identify an Inter-domain course, but the inter-domain attribute is used to fill audit requirements. Foundations courses (GWS and GQ) require a grade of 'C' or better.

Advising Notes:

- 24 credits within the major must be completed at University Park (policy 83-80). Talk with your academic adviser for additional details.
- Students are welcome to take LHR courses via the World Campus—in the summer session **ONLY**.
- LHR 304, LHR 305, and LHR 312 may be taken in any order; they are not sequential courses.
- The list of Supporting Courses can be found under **Program Requirements** in the Bulletin.
- LHR 400 and LHR 401 are required courses for the Labor and Employment Relations Option.
- LHR 460 and LHR 458Y do not count as LHR 4XX.
- Course designations for the LHRBS major will eventually change from LER to LHR; students should search for courses under both designations during the transition.