

# LABOR AND HUMAN RESOURCES, MINOR

SOC 119N Race, Ethnicity and Culture

Any 400-level AFAM, CAS, ECON, HIST, LTNST, MGMT, PHIL, PSYCH, SPAN, SOC, WMNST course

Requirements for a minor may be completed at any campus location offering the specified courses for the minor. Students may not change from a campus that offers their major to a campus that does not offer their major for the purpose of completing a minor.

## Program Requirements

| Requirement                | Credits |
|----------------------------|---------|
| Requirements for the Minor | 18      |

### Requirements for the Minor

At least 6 credits must be at the 400 level.

A grade of C or better is required for all courses in the minor, as specified by Senate Policy 59-10 (<https://senate.psu.edu/students/policies-and-rules-for-undergraduate-students/59-00-minors-and-certificates/>). In addition, at least six credits of the minor must be unique from the prescribed courses required by a student's major(s).

| Code                                                                        | Title                                                        | Credits |
|-----------------------------------------------------------------------------|--------------------------------------------------------------|---------|
| <b>Prescribed Courses</b>                                                   |                                                              |         |
| <i>Prescribed Courses: Require a grade of C or better</i>                   |                                                              |         |
| LHR 100                                                                     | Exploring Work and Employment                                | 3       |
| LHR 304                                                                     | Labor and Employment Relations Fundamentals                  | 3       |
| LHR 305                                                                     | Human Resources Fundamentals                                 | 3       |
| <b>Additional Courses</b>                                                   |                                                              |         |
| <i>Additional Courses: Require a grade of C or better</i>                   |                                                              |         |
| LHR 201                                                                     | Employment Relationship: Law and Policy                      | 3       |
| or LHR 401                                                                  | The Law of Labor-Management Relations                        |         |
| <b>Supporting Courses and Related Areas</b>                                 |                                                              |         |
| <i>Supporting Courses and Related Areas: Require a grade of C or better</i> |                                                              |         |
| Select 3 credits from any 400-level LHR course                              |                                                              | 3       |
| Select 3 credits from the following list in consultation with an adviser    |                                                              | 3       |
| ACCTG 211                                                                   | Financial and Managerial Accounting for Decision Making      |         |
| AFAM 100N                                                                   | Black Freedom Struggles                                      |         |
| AFAM 110N                                                                   | Introduction to African American Studies                     |         |
| BA 243                                                                      | Social, Legal, and Ethical Environment of Business           |         |
| CAS 203                                                                     | Interpersonal Communication                                  |         |
| CAS 352                                                                     | Organizational Communication                                 |         |
| ECON 342                                                                    | Industrial Organization                                      |         |
| HIST 155                                                                    | American Business History                                    |         |
| MGMT 100                                                                    | Survey of Management                                         |         |
| MGMT 301                                                                    | Basic Management Concepts                                    |         |
| MGMT 321                                                                    | Leadership and Motivation                                    |         |
| OLEAD 100                                                                   | Introduction to Leadership                                   |         |
| OLEAD 409                                                                   |                                                              |         |
| OLEAD 464                                                                   | Communication Skills for Leaders in Groups and Organizations |         |
| OLEAD 465                                                                   | Collective Decision Making                                   |         |
| SOC 103                                                                     | Racism and Sexism                                            |         |
| SOC 110                                                                     | Sociology of Gender                                          |         |