

ORGANIZATIONAL LEADERSHIP, B.A.

Seven Penn State campuses are scheduled for closure after Spring 2027: DuBois, Fayette, New Kensington, Mont Alto, Shenango, Wilkes-Barre, and York. New students are not being admitted at these campuses.

Begin Campus: Any Penn State Campus

End Campus: University Park, World Campus

Program Learning Objectives

- **Roles and Functions of Leadership:** Understand the roles and the major functions of leadership in contemporary organizations;
- **Leadership Foundations:** Articulate the theoretical and empirical foundations for different approaches to the exercise of leadership;
- **Strategy:** Detect, accurately frame, and select appropriate strategies for overcoming obstacles to effective organizational performance that leaders face;
- **Organizational Tasks and Relationship Management:** Exhibit intellectual and behavioral competencies useful in the successful execution of critical organizational tasks and the management of relationships;
- **Organizational Structure:** Recognize the internal structures of organizations and their impact on members' performance;
- **Social Processes:** Appreciate the social processes operative in the exercise of influence, as well as how to improve them;
- **Upward Mobility:** Draw on their knowledge of leadership in transitioning from lower-level to higher-level positions of responsibility and authority in organizations;
- **Global Perspective:** Bring a global perspective to the exercise of leadership;
- **Ethics:** Grasp the importance of enacting leadership responsibly and in an ethically defensible manner.