

ORGANIZATIONAL LEADERSHIP, B.A.

Seven Penn State campuses are scheduled for closure after Spring 2027: DuBois, Fayette, New Kensington, Mont Alto, Shenango, Wilkes-Barre, and York. New students are not being admitted at these campuses.

Begin Campus: Any Penn State Campus

End Campus: University Park, World Campus

Suggested Academic Plan

The suggested academic plan(s) listed on this page are the plan(s) that are in effect during the 2026-27 academic year. To access previous years' suggested academic plans, please visit the archive (<https://bulletins.psu.edu/undergraduate/archive/>) to view the appropriate Undergraduate Bulletin edition.

Organizational Leadership, B.A. at University Park Campus and World Campus

The course series listed below provides **only one** of the many possible ways to move through this curriculum. The University may make changes in policies, procedures, educational offerings, and requirements at any time. This plan should be used in conjunction with your degree audit (accessible in LionPATH as either an **Academic Requirements** or **What If** report). Please consult with a Penn State academic adviser on a regular basis to develop and refine an academic plan that is appropriate for you.

First Year

Fall	Credits Spring	Credits
ENGL 15, 30H, or 137H [†]	3 CAS 100A, 100B, 100C, 138T, or ENGL 138T [†]	3
OLEAD 100 [*]	3 OLEAD 201	3
PSYCH 100 (GS) ^{**}	3 PSYCH 281 or LHR 202 (GS) ^{**}	3
LA 83	1.5 World Language Level 2	4
World Language Level 1	4 General Education Course (GQ) [‡]	3
First-Year Seminar/ General Education Course (Exploration)	3	
	17.5	16

Second Year

Fall	Credits Spring	Credits
IST 110 or PHIL 10 [*]	3 LHR 312, SOC 207, LHR 437, or CAS 404 [*]	3
OLEAD 210 [*]	3 LA 283	1.5
General Education Course (GA)	3 BA Fields Course	3
General Education Course (GQ) [‡]	3 General Education Course (GH)	3
World Language Level 3	4 General Education Course (GN)	3
	Elective (US)	3
	16	16.5

Third Year

Fall	Credits Spring	Credits
OLEAD 464 [*]	3 PSYCH 484 [*]	3
BA Fields Course	3 BA Fields Course	3
General Education Course (GN)	3 General Education Course (Inter-Domain)	3
Elective (IL)	3 Elective/World Cultures Course	3
Elective	3 Elective	3
	15	15

Fourth Year

Fall	Credits Spring	Credits
PHIL 119 or LHR 460 [*]	3 ENGL 202A, 202B, 202C, or 202D [‡]	3
Writing Across the Curriculum Course (LHR 458Y suggested)	3 OLEAD 465 [*]	3
General Education Course (GHW)	1.5 General Education Course (GHW)	1.5
General Education Course (Inter-Domain)	3 Elective	3
Elective	3 Elective	3
	13.5	13.5

Total Credits 123

* Course requires a grade of C or better for the major

‡ Course requires a grade of C or better for General Education

Course is an Entrance to Major requirement

† Course satisfies General Education and degree requirement

University Requirements and General Education Notes:

US and IL are abbreviations used to designate courses that satisfy Cultural Diversity Requirements (United States and International Cultures).

W, M, X, and Y are the suffixes at the end of a course number used to designate courses that satisfy University Writing Across the Curriculum requirement.

General Education includes Foundations (GWS and GQ), Knowledge Domains (GHW, GN, GA, GH, GS) and Integrative Studies (Inter-domain) requirements. N or Q (Honors) is the suffix at the end of a course number used to help identify an Inter-domain course, but the inter-domain attribute is used to fill audit requirements. Foundations courses (GWS and GQ) require a grade of 'C' or better.

All incoming Schreyer Honors College first-year students at University Park will take ENGL 137H/CAS 137H in the fall semester and ENGL 138T/CAS 138T in the spring semester. These courses carry the GWS designation and satisfy a portion of that General Education requirement. If the student's program prescribes GWS these courses will replace both ENGL 15/ENGL 30H and CAS 100A/CAS 100B/CAS 100C. Each course is 3 credits.

Bachelor of Arts Requirements:

Bachelor of Arts students must take 9 credits in Bachelor of Arts (B.A.) Fields (Humanities; Social and Behavioral Sciences; Arts; World Languages [2nd language or beyond the 12th credit level of proficiency

in the 1st]; Natural Sciences; Quantification). The B.A. Fields courses may not be taken in the area of the student's primary major. See your adviser and the Degree Requirements section (<https://bulletins.psu.edu/undergraduate/general-information/academic-information/>) of this Bulletin.

Bachelor of Arts students must take 3 credits in World Cultures. See your adviser and the full list of courses approved as World Cultures courses (<https://bulletins.psu.edu/undergraduate/general-education/course-lists/ba-world-cultures/>).

Advising Notes:

- 24 credits within the major must be completed at University Park (policy 83-80). Talk with your academic adviser for additional details.
- Elective courses are free-choice classes, and students may select any course of interest to satisfy them. A course which satisfies a requirement for an academic minor or certificate may, for example, be used as an elective. Courses completed through studying abroad may also be used to satisfy electives.
- Students who opt to take PHIL 10 (rather than IST 110) or who choose to take PHIL 119 (rather than LHR 460) to satisfy the Critical Thinking and Ethics requirements in the OLEAD major may "double count" PHIL 10 **or** PHIL 119 as a General Education Humanities (GH). Doing so requires students to take an additional elective course.
- Any Liberal Arts course with a W or a Y after the course number (e.g. LHR 458Y, PHIL 103W, PLSC 17W, or PSYCH 301W) may be used to satisfy the Writing Across the Curriculum requirement.
- Although some courses are approved as US, IL, and World Cultures courses, students pursuing the Bachelor of Arts in OLEAD must complete three separate courses to satisfy **each** of these University requirements. One course may not be used to complete more than one of these requirements.
- Students must complete two Inter-Domain General Education courses; approved Inter-Domain courses have an N after the course number (e.g., AFAM 100N, SOC 119N, and ENT 202N).
- 3 credits of GHW (General Health & Wellness) are required; students have the option of completing one 3-credit health course or two 1.5 credit activity-based courses.
- Bachelor of Arts students are required to complete the 12th credit **level** of a world language, which is level 3. (e.g., FR 3, GER 3, SPAN 3). Students whose language preparation and proficiency allows them to begin above level I of a world language in working to reach the 12th credit level will replace the skipped level(s) with additional elective credits.